



SOCIAL PROCUREMENT



Hiflow Industries Pty Ltd is an industry leader in the commercial air conditioning and mechanical services space specialising in proactive maintenance, reporting, repairs, and project installations. Hiflow employees are highly skilled tradespeople.

Hiflow Industries is committed to supporting the communities in which we work. Our continued donations, sponsorships and apprenticeship programs are aimed at making a positive difference to the lives of others. Hiflow currently supports:



Asthma Foundation
major donations recognition



Starlight Children's Foundation



Proud sponsor of Diabetes Australia



Asthma Foundation



Step Up Foundation
major donations recognition



Participant in the School-based Apprenticeship Program



Further to the before mentioned, Hiflow Industries Pty Ltd have or are currently working on the following initiatives:

- Equal Opportunity employer and has in the past employed persons with physical disability as part of our Administration Team.
- Hiflow currently has two female tradespeople as part of their workforce
- In Victoria, recently employed overseas arrival – Hiflow assisting employee with transitioning into Victoria including having skills and licenses recognised
- Currently in discussion with the Aboriginal Employment Strategy to make 'work experience' to young people with view to expose them to an industry not well promoted as part of career information.
- Supporting a number of employees who recently became single parents
- Hiflow have engaged People Sense to provide Employment Assistance Program to assist employees and also Hiflow management in dealing with people related issues.